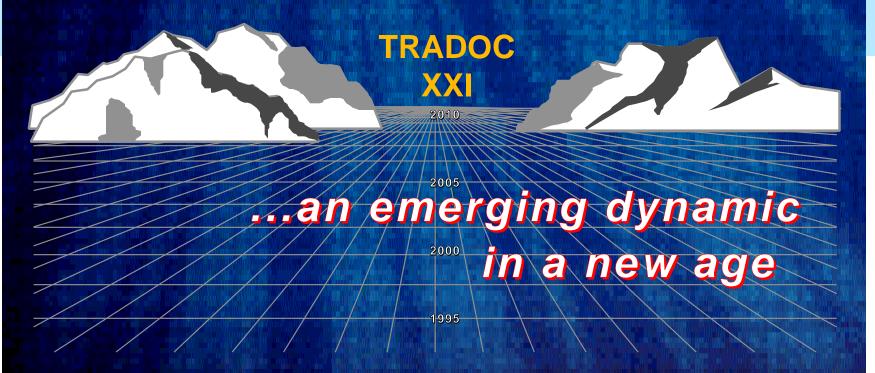
"The U.S. Army is a thinking and learning institution where physical change is led by intellectual thought. How we think about the future will dictate some of the outcome of what we think about the future."

"The approach we have taken is a bold one, in which we intellectually ride to a mountaintop in the 21st century, look around and see what we can, and then articulate that as a vision for the future. That vision then becomes a starter set of ideas and thoughts to lead us forward into the future."

Gen. William W. Hartzog
Commander
U.S. Army Training and Doctrine Command

TRADOC: Where Tomorrow's Victories Begin







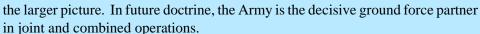
Now - and into the Future!

Training and Doctrine Command is leading the U.S. Army from a Cold War Army to a smaller, tailored, modernized, more lethal Army. TRADOC is now a partner in building the Army of the 21st Century -- Force XXI. In order to do that, TRADOC will transform itself to TRADOC XXI.

Transformation encompasses five areas -- doctrine, training, combat developments, reengineering and quality of life.

Doctrine

Doctrine captures the view from the "intellectual mountaintop" of the future, and anticipates change rather than reacting to it. Ideas typically lead physical change, but when "breakthrough" physical developments occur doctrine rapidly synthesizes them. TRADOC provides concepts incorporating these new developments into







Training

TRADOC instills in its soldiers a strong warrior ethos and a desire for professional growth. Quality of training will not change; means and techniques will. New training techniques are supported by a system of tasks, conditions and standards that is a hallmark of Army training. The command is demonstrating the value of distance learning and the use of virtual, constructive and live simulations in training.

Combat Developments

Soldiers *are* the U.S. Army -- enabled, not encumbered by technology. Technology helps well-trained soldiers and leaders accomplish their missions. New ideas and equipment are tested in battle laboratories. Battle Labs

perform experiments through virtual and constructive simulations, and with soldiers in the field. Labs also led to streamlined procurement methods. Advanced warfighting experiments, instrumental in designing Force XXI, evolved from battle labs.

Reengineering

TRADOC began reengineering itself to be affordable and flexible in meeting Army needs into the 21st Century. Now, as a Reinvention Center, TRADOC will have the authority and flexibility not only to continue to improve itself, but to help reinvent the Army.

Quality of Life

Reengineering initiatives improved living and working conditions for TRADOC soldiers, civilian employees and families -- many improvements now used throughout the Army. The strength of TRADOC is its military and civilian team -- innovative, creative and energetic. People share a common vision, "try things" and care for each other. That makes TRADOC a resolute leader in this period of change and turbulence.



TRADOC's Mission

Prepare the Army for War Be the Architect of America's Army for the Future Ensure TRADOC's Capability to Execute its Mission